

Annual General Meeting

October 25th, 2019 7:00 to 8:00 pm Comfort Inn, St. John's

1. Call to Order 7:05pm

2. Introduction of Board and Guests

a. Group voted; guests are welcome to stay.

3. Adoption of Agenda

a. Motion to adopt agenda: Kim Voisey

b. Seconded: Stephanie March

4. Presentation of Awards

- a. Wonderful to receive so many submissions/nominations for the MLT awards
- b. The *Roche Student Scholarship* is a \$250 cash award is presented to the student (who has completed semester 6 of their second year) who consistently displays the qualities and attributes of an exemplary student technologist. This year's winner, Kristen Gould, unfortunately could not attend.
- c. The *Abbott Dave Ball Award Memorial Scholarship* is a \$1000 cash award based on academic achievement (recent transcript), an outline of community services, and an essay explaining the importance of choosing the medical laboratory profession. This year's recipient is Carly Keeping, and the award was presented by Margie Spencer from Abbott Laboratories. All the submissions for this award were outstanding with great GPA's and community involvement.
- d. *Professional Recognition Award* recognizes technologists who are dedicated to their profession and go above and beyond what is normally required to care for their patients. The nomination letter was read by Maxine Drover on behalf of the Quality Division and this year's recipient is Curtis Martin.
- e. The *NLCMLS Award of Merit*, sponsored by Beckman Coulter, offers provincial recognition to an MLT that has enhanced the profession of medical laboratory technology in the province. The nomination letter was submitted by Meghan Wade, read by Lisa Napier and this year's recipient is Maryann Doyle.



f. CSMLS's Lorna Zilic, introduced the new *Gamon J. Mondy Award of Excellence*, recognizing and celebrating people who are passionate about medical laboratory sciences. This passion is demonstrated through a genuine display of commitment, competence and compassion in a day-to-day healthcare environment impacting patient care. Nominated by Maxine Drover and Bonita Colbourne, this year's recipient is Curtis Martin.

5. Approval of Minutes 2018

- a. Motion to approve the 2018 AGM Minutes: Krissy Dyke
- b. Seconded: Colin Power

6. Business arising from the Minutes

a. -No elections this year as the director term's have been extended to three years.

7. President's Report

- a. There is a lot of hard work being done behind the scenes by this board, and they are a great group to work with.
- b. Currently there at 556 MLT's registered, which is an increase of 30 since June 2019.
 - i. Of the 556, there are 11 subject RT's and HP's.
- c. 2019 Fall Symposium: currently 151 registered for the webinar and approximately 70 in-person.
- d. 2018/2019 has been a very busy year for the board. The 2018 Fall Symposium held in St. John's and the Spring symposium held in Marystown were both great successes. So nice to see the Spring symposiums being held in smaller communities, such as Twillingate.
- e. We have invested in new computer equipment and software. We will be debuting a video fee to complement the power point presentations (split screen capabilities) for the online webinar for symposiums.
- f. We have some new symposium swag to commemorate attending this year's symposium as well as our new laser cut MLT pins for those in attendance this evening.
- g. Actively working on tightening up our social media policies, will be reaching out to other professional bodies and organizations to aid in this.
- h. Currently working to make our website more user friendly with some reorganization.
- i. Working with the NLCHP with the launch of the new online platform for registration, Colin will give more details in his council report.
- j. Actively looking for a host city for the 2020 Spring and Fall Symposiums.

8. Council Report

- a. The NLCHP are the only umbrella regulators in the country representing seven soon to be eight professions unique professions.
- b. Still working on brining nearly 450 MRT's to council, hopefully they will be proclaimed by government soon.



- c. Work has begun bringing Paramedicine to the council with anywhere from 450-900 members depending on classification.
- d. New registration format. Registration notice will go out November 1st as normal, but this will only be a three-month registration. In February or March, you should see a call to register online with the new Thentia platform. The entire registration process will be digitized from payments, to uploading CE credits. Hoping to be in the beta testing stage soon with a registration deadline goal of April 1st. NLCHP will now be able to provide the provincial/federal governments with live, up-to-date workplace planning data which should help them better respond to shortages. Will be the first online platform nationally.
 - i. Question from the floor: Marina Kendal asked about payroll deductions and amounts. Colin confirmed Eastern Health has increased deductions to reflect the bridging registration year. Reminded members regardless of payroll deductions, MLT's should have ownership of their own registration/license and be closely monitoring their deductions to make sure they are covered. Stephanie spoke to Western Health's deductions stating they've added additional deduction weeks to cover the additional costs, but strongly recommended that members review their pay stubs.

9. Treasurer's Financial Report

- a. 2018 audited report circulated
- b. Investments matured and reinvested
- c. No fee increases
- d. New equipment purchased
- e. Can now accept electronic transfers from vendors/sponsors.
- f. Motion to accept the financial: Marina Jordan
- g. Seconded: Maxine Drover

10. New Business

- a. Proposed By- Law Changes Current Bylaws read:
 - 7.1.3 The Chair (President) and one other member elected from and by each College in accordance with the Council's by laws sit as members of the Newfoundland and Labrador Council of Health Professionals as established under the Act Respecting the Regulation of Certain Health Professions

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- b. Motion to accept the proposed bylaw changes: Melissa Torraville
 - a. Seconded by: Allison Beresford
- 11. Adjournment 8:52pm